



## A Parents Guide to Apprenticeships with Avara Foods

### 1 Who are Avara Foods?

You may not have heard of us, but there's a good chance you've enjoyed our products. Avara Foods is one of the UK's leading food businesses, supplying chicken and turkey to the country's major supermarkets and well-known restaurants.

We own and manage our entire supply chain, from farms to factory and all the way to the customer door - meaning we have careers that cover a whole range of functions.

We believe that our success is founded not what we do but how we do it; it's our 7000 talented colleagues and their diverse backgrounds and capabilities that make the difference.

### 2 What is an apprenticeship?

An apprenticeship is a real job where Apprentices learn, gain experience and get paid. By the end of an apprenticeship, apprentices will have the right skills and knowledge needed for their chosen career.

Each apprenticeship has a level and an equivalent education level. You can start an apprenticeship at any level. It can take between one and six years to complete an apprenticeship depending on each course, what level it is and your previous experience. It's fully funded by the employer and all apprentices come out with nationally or internationally recognised qualifications.

### 3 What is a Degree Apprenticeship?

**University is not the only route to success!** Apprentices gain a widely recognised and valued degree, whilst gaining hands on industry experience - without the debt of university. In fact, apprentices completing a higher apprenticeship could earn £150,000 more, on average, over their lifetime

## 4 What are the benefits of an apprenticeship?

All apprentices will:

- Learn and train for a specific job
- Get paid & have their study funded
- Get hands-on experience in a real job
- Study for at least 20% of their working hours – usually at college, university or with a training provider
- Complete assessments during and at the end of the apprenticeship
- Be on a career path with lots of future opportunities

## 5 Why an Avara Apprenticeship and what's on offer?

At Avara Foods, we offer intermediate, advanced and degree apprenticeships from Level 2 to Level 6, across a range of subjects taking between one and five years to complete depending on your course. Typical Roles are available in functions such as Engineering, Technical and Operations.



As an inclusive local employer, we are committed that all our apprentices will:

- Earn a competitive starting salary – all our apprentices earn at least National Living Wage regardless of age
- Secure a permanent job from day one – this isn't just an apprenticeship, it's a career
- Have the chance to grow and develop on the job in a supportive and progressive working environment
- Get to work alongside expert colleagues and receive extensive support throughout your programme
- Follow a structured career path, with clear progression routes and opportunities

## 6 Degree Apprenticeships at Avara Foods

**Our Degree Apprenticeships are level 6 qualifications in Food Science or Food Technology, which run in partnership with Harper Adams University.** These Apprenticeships combine academic based learning with hands-on experience and training where apprentices have a full time role working within our teams at our operational sites.

With salaries beginning at £19,000 and steadily rising each year, our Apprentices come out with a degree at the end of it, five years work experience and a permanent job, all without any student debt!

### Next Steps?

**Find out more!** More details on Avara Foods and our career opportunities can be found at [www.avarafoods.co.uk](http://www.avarafoods.co.uk). To find out more about Apprenticeships, visit [www.apprenticeships.gov.uk](http://www.apprenticeships.gov.uk)

**Get in touch or apply!** Students or those interested in finding out more about our Apprenticeship opportunities can get in touch with us at [earlycareers@avarafoods.co.uk](mailto:earlycareers@avarafoods.co.uk)

