

LMI NEWS

Thinking about your future
Learning from career and labour market information

Newsletter
March/April 2021

Focus on Chemicals.....

The **chemical industry** comprises the companies that produce industrial chemicals. Central to the modern world economy, it converts raw materials (oil, natural gas, air, water, metal, fibres, paints, pharmaceutical ingredients and minerals) into more than 70,000 different products.

Will there be opportunities available?

- ◆ By 2030, the UK Chemical Industry will have further reinforced its position as the country's leading manufacturing export and enabled the chemistry-using industries to increase their GVA contribution to the UK Economy by 50%, from £195 billion to £300 billion'
- ◆ The pharmaceutical industry is seeing competition from emerging economies for bulk manufacture. However, development and innovation still remain strong, so is likely to remain an important sector of the economy over the coming decades. Manufacturing will be dependent on the quality of research and development activity.

Did You Know?

- ◆ The chemical industry employs approximately 5,000 in the Humber area
- ◆ The Humber has the UK's 2nd largest chemical cluster
- ◆ Total Lindsey Oil refinery at Killingholme is the UK's third largest oil refinery
- ◆ Phillips66 supply of high grade graphite coke production puts 500,000 new cars on the road
- ◆ Phillips66 Refinery supplies 20% of all UK's petroleum products, enough to keep 500,000 cars on

Labour Market Information (LMI) helps you to understand:

- Where the jobs are locally
- Which jobs are increasing and which are declining
- Which skills will be needed in the future

This information can help you in making decisions about your future learning choices and in choosing a career.

Your Way Forward....

Start thinking about your future by visiting:

www.lmihumber.co.uk



In This Issue

- Focus on Chemicals
- The Future of Jobs
- The Future of Work Guide
- 4th Industrial Revolution
- Making Successful Applications
- Skills East Riding
- Local LMI Snapshot
- National LMI Snapshot
- Useful Sources of LMI

Focus on Chemicals.....



1%
of jobs in
the Humber
are in
Chemicals

The chemical industry comprises the companies that produce industrial chemicals. Central to the modern world economy, it converts raw materials (oil, natural gas, air, water, metal, fibres, paints, pharmaceutical ingredients and minerals) into more than 70,000 different products.

Did You Know?

The chemical industry employs approximately 5,000 people in the Humber region which has the UK's second largest group of employers in this sector, including Total Lindsey Oil refinery at Killingholme.

- With two major oil refineries providing 27% of the UK's oil refinery production, the demand for a skilled workforce in this region is strong.

- Along with five power stations is BP's chemical manufacturing facility in Hull, which is the largest producer of acetic acid and acetic anhydride in Europe. Phillips66 production of high-grade graphite coke keeps 500,000 new cars on

the road each day and supplies 20% of all the UK's petroleum products.

Will there be opportunities available?

- By 2030 it is predicted that the UK Chemical Industry will be leading the way in manufacturing export, enabling the chemistry-using industries to contribute £300 billion to the UK economy.

- Manufacturing will be dependent on the quality of research and development activity, meaning that new talent within the industry will be valued.

Types of Job	National Average Salary
Chemical Engineer	£29,000 to £60,000
Research Chemist	£18,000 to £50,000
Chemical Engineering Technician	£18,000 to £35,000
Oil and Gas Operations Manager	£35,000 to £65,000
Laboratory Technician	£15,000 to £30,000
Process/Production Worker	£14,000 to £20,000

Sources: Business Register Employment Survey, Annual Survey of Hours and Earnings, Office for National Statistics. *CITB June 2016

Skills/qualities

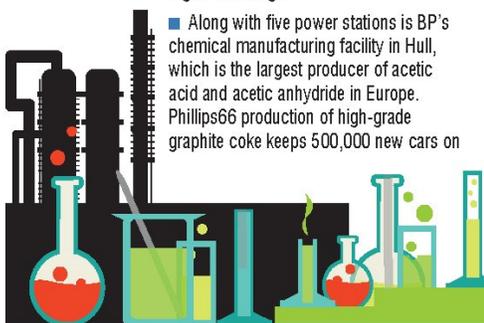
- Communication and literacy
- Application of IT
- Attention to detail
- Health & Safety awareness
- Able to carry out instructions

Useful subjects include

- English
- Maths
- IT
- Science

Some local employers

- BP Chemicals Ltd
- Croda Europe Ltd
- Phillips 66
- Centrica Storage
- Tonox
- Total Lindsey Oil Refinery



Good to Know: A lot of newer and really exciting jobs in the chemical sector that offer a good salary package need a science, technology or maths base.

With routes into the chemicals industry ranging from traineeship and entry level certificates, to degree apprenticeships and postgraduate level study, the sector offers a wide range of options. From production worker and lab assistant to clerical roles, technicians, managerial positions and opportunities in scientific research, a broad range of skills are in demand.

For information... www.nationalcareersservice.direct.gov.uk www.lmihumber.co.uk
www.careersyandh.co.uk www.bridgingthegaphumber.co.uk www.cogentskills.com

Search for jobs by... popping in to your local Job Centre
• checking your local newspapers • attending events and seminars
• checking out YouTube and Social Media • talking to family and friends

Download the Engineering LMI sector profile [here](#) to find out about the construction labour market in the Humber.

Shape Your Future in the Humber 11

Careers Talk with IChemE (Institute of Chemical Engineers)

Chemicals

Chemicals Overview
The chemical industry comprises the companies that produce industrial chemicals. Central to the modern world economy, it converts raw materials (oil, natural gas, air, water, metal, fibres, paints, pharmaceutical ingredients and minerals) into more than 70,000 different products.

1% of employment in the Humber is in chemicals

Did you know?

- The chemical industry employs approximately 5,000 in the Humber area
- The Humber has the UK's 2nd largest chemical cluster
- Total Lindsey Oil refinery at Killingholme is the UK's third largest oil refinery
- Phillips supply of high grade graphite coke produces over 500,000 new cars on the road
- Phillips66 Refinery supplies 20% of all UK's petroleum products, enough to keep 500,000 cars on the road each day
- The region has 5 power stations and 2 major oil refineries providing 27% of the UK's oil refinery production
- BP's chemical manufacturing facility in Hull is the largest producer of acetic acid (used in production of resin, adhesive & textiles) and acetic anhydride in Europe

Will there be opportunities available?

- By 2030, the UK Chemical Industry will have further reinforced its position as the country's leading manufacturing export and enabled the chemistry-using industries to increase their GVA contribution to the UK Economy by 50%, from £155 billion to £230 billion
- The pharmaceutical industry is seeing competition from emerging economies for bulk manufacture. However, development and innovation still remain strong as it is likely to remain an important sector of the economy over the coming decades. Manufacturing will be dependent on the quality of research and development activity

For further information visit:

- nationalcareersservice.gov.uk
- www.lmihumber.co.uk
- www.careersyandh.co.uk
- www.bridgingthegaphumber.co.uk
- www.cogentskills.com

• Look in your local newspapers
• Pop in to your local Job Centre
• Check out Social Media
• Attend events and seminars
• Check out YouTube
• And talk to family and friends

Good to know: A lot of newer and really exciting jobs in the chemical sector that offer a good salary package need a science, technology or maths base.

Useful subjects

- Maths
- IT
- Science
- English

Examples of Key Employers in the Humber

LMI **EAST RIDING**
OF YORKSHIRE COUNCIL

LMI IChemE careers talk

Name: Sajalu Dahal

Professional Role: Process Engineer at AAK International (Food Industry)
Previous experiences: Exxon Mobil (Oil & Energy Industry), and Vivergo Fuels (Clean Energy Industry)

Fun fact: I'm originally from Nepal

Volunteer Roles: IChemE Hull & Lincoln Members Group

Degrees: MSc. Biochemical Engineering – UCL
BEng. Chemical Engineering with an Industrial Year – University of Nottingham.

Process Engineer with nearly 3 years of experience in the **Process Operations** environment.

- Combine technical and interpersonal skills to provide day-to-day operational support to 4 refinery assets.
- Design and lead continuous improvement (Lean Six Sigma) projects to improve production efficiency, energy efficiency, process safety, and reduce waste/ downtime.
- Lead process engineering support to process safety and process validation aspects on site, and develop and manage the process apprentice programme.

Watch other careers videos linked to the Chemical Sector [here](#).

The Future of Jobs.....



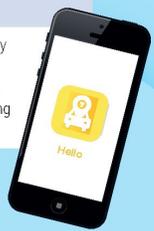
Watch the video above to find out about the Future of Jobs.

Jobs in the Future

Some examples of 'new jobs' that didn't exist 20 years ago. Many more new roles will be created in the future!

Job	What is it?
Social Media Strategists	Social Media Strategists take the traditional skills of the marketer online and into the 'social' world to reach a global audience. They increase website traffic and work with multidisciplinary creative and technical teams, to promote and sell products, services and ideas. The role uses a wide range of skills, including the strategist's knowledge of how the internet works (such as SEO and algorithms), the psychology of selling and brand awareness.
Social Media Manager	The Social Media Manager uses social media activity to promote the products and services of a company. Using platforms such as Facebook, Twitter, Flickr, YouTube, Pinterest and Instagram, the Social Media Manager's skills set includes copywriting specifically for new media and video creation. With a keen eye for what's on trend, this fast-paced role is becoming increasingly more important in promoting the image of forward-thinking companies.
Chief Listening Officer	Closely related to the role of Social Media Manager, the Chief Listening Officer monitors social channels to gain feedback on customer opinions. The information and data they collect is used by the company to improve products and services and to find innovative new ways of selling to the public. A lucrative and rapidly developing role in the commercial world.
User Experience Design	The role of User Experience Designer (or UXD, UED, or XD) enhances user satisfaction with a product by improving the usability, accessibility, and desirability provided in the interaction with a product.
User Experience Analyst	User Experience analysts look for ways to make using a web site easier, more pleasant and more engaging for consumers.
Web Content Strategist	A Web Content Strategist is responsible for the creation, delivery and management of content in written, visual and audio formats.
Robotics and Artificial Intelligence	Developments in the field of robotics and artificial intelligence will create a range of opportunities in the science and technology sectors of the future.

Search Engine Optimisation Specialist	SEO Specialists manage search campaigns for their clients by researching keywords and increasing the ranking of websites on search engines such as Google. Logical thinking and an analytical mind are essential in this role.
Data Scientist	The data scientist does not simply collect and report on data, but analyses it from all angles, draws conclusions and recommends ways to apply their findings.
Market Research Data Miner	Customer information is valuable to businesses, and the role of the Market Research Data Miner is to compile and effectively use information gained through market research in future marketing campaigns.
The Digital Marketing Specialist	The digital Marketing Specialist manages the execution of all digital and online marketing.
The Cloud Services Specialist	The Cloud Services Specialist uses their in-depth level of proficiency with mechanisms, devices, technologies, practices and overall assessment criteria relating to cloud storage technologies and services.
The Big Data Architect	The Big Data Architect provides advanced technical support in the research, experimentation, business analysis and use of systems technology, including architecture, integration capabilities and database management.
Android Developer	The Android Developer works on new and existing applications and frameworks for Android devices. A growing and lucrative area of the tech industries.
App Designer	App Designers design the look and feel of apps for an increasingly more sophisticated technology sector.
App Developer	Plans all aspects of how a user will navigate their way around an app.
Virtual Business Service Providers	The way we work is changing. With developments in technology, many traditional 9 to 5 commuter jobs are being replaced by telecommuting roles. Customer Service, PA's, Public Relations and Administrative jobs are increasingly worked at a distance from the employee's home, saving companies money and changing the working day.



The Future of Jobs.....



Bloggers	Using a conversational style to engage online readers, Bloggers both market products and promote a wide range of ideas. Working either for companies or promoting their own businesses and interests online, Blogging and Vlogging (using Video) can quickly reach a global audience through viral campaigns, generating celebrity status for the Blogger!
Video Journalists	In the 1980's, due to a lack of resources and manpower, reporters had to shoot and edit their own stories. Again, in a drive to save money this role is back, with large-market news groups hiring small-market reporters as video journalists at a fraction of the cost.
3D Printed Clothing Designer	3D Designs are now appearing on catwalks, presenting affordable manufacturing possibilities and innovative new trends.
Chief Privacy Officer	The Chief Privacy Officer is a senior level executive within a business or organisation who is responsible for managing the risks and business impacts of privacy laws and policies.
Virtual Lawyer	As more of our daily lives go online, we will need an increasing number of specialist lawyers to resolve legal disputes.
Interior Re-designers	Upcycling is environmentally friendly, on-trend and big business! Working as freelance consultants or as in-house interior design staff, re-designers will redesign a client's home using objects they already own or upcycle their possessions for other uses.
Green Deal Assessor	The Green Deal allows consumers to make energy-saving improvements to their home or business without having to pay all the costs upfront.
Sustainability Expert	Sustainability Experts are hired by companies to share their expertise in the 'green or alternative energy space', so companies can help their businesses move forward with more sustainable practices in place.
Patient Advocates	In the healthcare sector there are several types of patient advocate, and although their services vary, all of them aim to ensure that patients and families are well informed and reassured in what can be a stressful situation.

Senior Move Management	Senior Move Management companies help older adults and families with the physical and emotional demands of downsizing, relocating and modifying their homes.
Elderly Care	With high levels of healthcare increasing life expectancy and an aging population, attention is being given to care of the elderly and future provision in this growth sector.
Genetic Scientist	Genetic scientists working in a clinical setting use their knowledge to guide and treat patients with hereditary diseases or disorders. Genetic counsellors test patients for inherited conditions and advise them on possible treatments. Counsellors often specialize in one field, such as oncology.
Retail	Opportunities are growing for entrepreneurs to sell their goods and services online in the global marketplace. While large high-street stores are suffering because of the popularity of online shopping, smaller, more specialist shops are appearing on the high street, and supermarket staff roles are changing with the introduction of self-service checkouts. The way we shop will undoubtedly have an impact on the retail jobs of the future.
Meditation and Yoga Teacher	As life moves at an ever-faster pace, trends in health and wellbeing have opened up more opportunities for meditation and yoga teachers to work in the community, workplace, schools and colleges.

STEM science, technology, engineering and maths

Many of the jobs listed in this brochure rely on high level STEM skills and qualifications that employers will continue to value in the future.

For more ideas, see <http://www.futuremorph.org.uk>

Top tip!  Other skills are really important such as creativity and problem solving.



Changes in the Labour Market*

FIND OUT MORE ABOUT SKILLS ON PAGES 24 & 25

Change	How will it affect careers of the future?	Which job areas will be important?
New technology is being developed constantly	New technology is one of the reasons for some jobs disappearing. Think about the self-service machines in supermarkets and robots on production lines; these work a lot of machines that used to be operated by people. We could soon be seeing driverless cars and drones being used for deliveries. New technology creates new jobs especially those using higher level skills, such as 3-D designers and software engineers.	Electronics Design engineering Creative and media ICT and big data Aerospace Cyber security
People are living longer than before	People will need more health and social care. There will be demand for research into drugs and ways for people to keep their independence. More care, health and social workers will be needed look after an ageing population - especially workers on a mobile basis to deliver services to people.	Health care Social care Bioscience Pharmacology Leisure
The skills of people around the world are increasing	There is more competition from the rest of the world. China and Japan both have more than twice as many graduates as the UK. There are competitive apprenticeship programmes in countries such as Germany. Workers need to keep their skills and qualifications current to give them the best chance of productive careers.	Education Science Engineering Manufacturing Creative and media (including gaming) Manufacturing ICT Finance
'Green' issues: We need to take more care of the environment.	More research into saving energy and developing greener technology. If we all start driving electric cars we'll need skilled mechanics to maintain them. New building materials and ways to use less energy. More efficient design and use of materials. Less pollution of the environment. Reduction in the use of plastics and other non-biodegradable materials. We need to eat less meat to make world food supplies go further.	Engineering including motor vehicle Chemical processing Recycling Agriculture Energy and utilities Innovation Design Research (including into alternative food sources)
People are thinking carefully how they spend their money, especially in their leisure time.	Increased demand for services such as catering, fitness, health spas and gaming. Some farms are turning to tourism on top of farming (diversifying their businesses). There are more overseas visitors coming to the UK. More Hotels are offering spa facilities. People are having longer retirements so need to plan their finances effectively.	Health and beauty Sport and leisure Hospitality and tourism Creative and media Sales and marketing Financial advice

Which skills will be most important?

- Technological
- Communication
- Creativity including Design
- Reasoning and Problem Solving

These skills are important for nearly all the jobs!

*The labour market refers to all the people who are able to work and want jobs in a country or area, in relation to the number of jobs there are available in that country or area.

Want to find out more about automation and the impact on jobs? Visit: <https://www.bankofengland.co.uk/knowledgebank/will-a-robot-takeover-my-job>

The Future of Work National Careers Week Guide.....

National Careers Week

NCW

1ST – 6TH MARCH 2021

The Future of Work Guide

#NCW2021

10TH ANNIVERSARY
National Careers Week
2021



This guide contains links to websites, resources and features. Look out for the icon above, which shows interactive content.

The Fourth Industrial Revolution

The world is currently going through a Fourth Industrial Revolution, which is the ongoing automation of traditional manufacturing and industrial practices, using modern smart technology. Types of modern smart technology include artificial intelligence, autonomous vehicles, biotechnology, the Internet of Things (IoT), nanotechnology, quantum computing, robotics, 5G wireless technology and 3D printing. This technology is merging more with humans and their lives, and therefore the distinction between the natural and artificial worlds is becoming less clear. The speed of change and innovation is also happening faster than ever before.

The Fourth Industrial Revolution builds on the other three industrial revolutions:

- First Industrial Revolution (around mid-18th century to the mid-19th century) which brought mechanical innovations, such as the steam engine, cotton spinning and railroads.
- Second Industrial Revolution (around the late-19th century to early-20th century) which brought mass production through assembly lines and electrification.
- Third Industrial Revolution (around the second half of the 20th century) which brought mainframe computers, personal computing and the internet.



This **video** from the World Economic Forum and this **video** from CNBC explain the fourth industrial revolution. This **video** from the World Economic Forum explains the revolution in even more detail.

Read The Future of Work Guide [Here](#).

The Fourth Industrial Revolution

WORLD
ECONOMIC
FORUM

Watch this video from the World Economic Forum explaining what the 4th Industrial Revolution is [Here](#).

Making Successful Applications

Making Successful Applications

Whatever age you are, gaining experience can help you succeed in your future, by building your skills and knowledge.

This can be work experience organised by your school or college, experience you organise yourself, but it also includes a range of other things you might not think are important. Things like:

- Volunteering in your community
- Playing sport and helping to coach younger students

- Doing dance or drama
- Being part of a club or society at school
- Mentoring younger students at your school
- Looking after your younger siblings
- Helping older members of your family
- Hobbies and interests, such as music, photography or computers

Look at pages 24 and 25 to find out more about skills and ideas to help you develop your strengths.

While you're at school you'll get chance to visit employers, colleges and universities, plus representatives will come to school to talk about their jobs and industries.

Make the most of these opportunities to think about what sort of career you are interested in.

Do your research into what sort of qualifications are needed. What sort of person do you need to be to make a success of your ideas?

So, where's the best place to start to gain work experience?

Volunteering with an organisation in the field in which you would like to work is a great place to start.

You might be able to get experience through your family and friends (always check with school that this is appropriate).

All relevant experience looks good on your CV, and good references from voluntary work can make the difference to you being successful.

For some future career areas, you need to have relevant work experience. This includes many health careers such as nursing, medicine and dentistry. Start your research here;

<https://www.healthcareers.nhs.uk/career-planning/improving-your-chances/gaining-experience>.

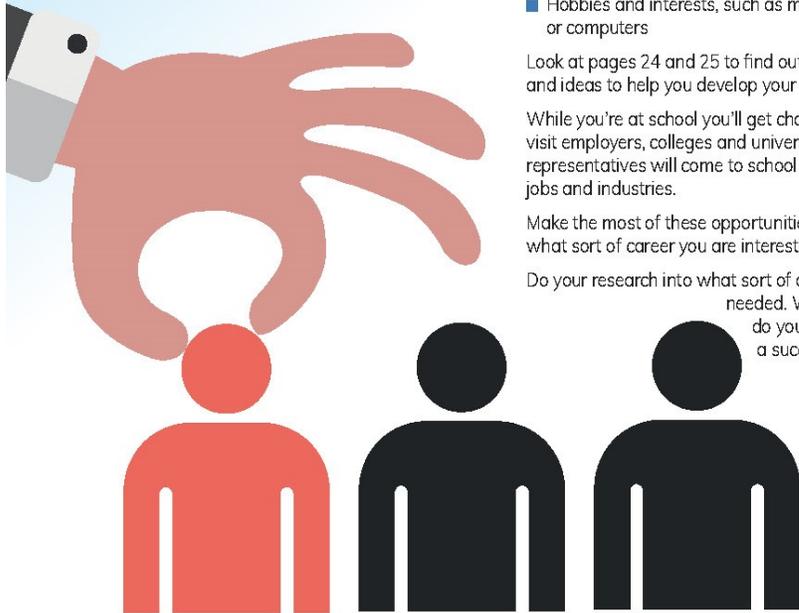
Remember that as well as the work experience itself, what you learn and the skills you develop are equally important to record and talk about.

Don't be afraid to explore the unusual. Famous writers, artists, musicians and actors all started somewhere. Make the most of all your experiences.

Recruitment

There are several ways that employers recruit, so make sure you read the instructions carefully. Is a CV acceptable or do you need to complete a separate application?

Will there be an assessment centre? This could be a group task or an aptitude test. Read all the information carefully so you know what to take with you and what to expect.



28 Shape Your Future in the Humber

CV

CV stands for 'Curriculum Vitae' which means 'story of my life'. This is a short document completed by you, about you.

Along with your CV you should send a short cover letter to your potential employer to introduce yourself and say why you would be suitable for the job. This is your opportunity to sell your skills and to grab the employers' attention.

A CV is usually a maximum of two pages A4.

Keep the design simple and use either 12-point Times New Roman or Arial font. Black text on white paper is standard. CV templates are available online.

Photographs are not usually added to a CV in the UK but if this is asked for include a professional looking passport style head shot.

Use plain and positive language and clear, concise content. Be factual, honest and grammatically correct. Check for spelling mistakes and ask a friend or family member to check your CV for mistakes and to give feedback.

Your CV is the first and only chance you have to sell yourself to an employer. Start with a personal profile, which is a few concise lines to sum up your skills and experience. Then list your paid work or voluntary work experience. Usually you put your most recent work experience and qualifications first and work backwards.

After your work experience, list your qualifications. Include both academic qualifications and any professional development achievements.

Save your CVs on your computer so you are ready to apply when you see an interesting job opportunity.

Application forms

Sometimes you need to complete an application form too. It's vital to complete the Supporting/Personal Statement section of the form as fully as possible; this is your opportunity to outline all the skills you hold that are relevant to the job/apprenticeship or course.

If the application form is hand written, be neat and remember to check your spelling and grammar (whatever the format). The document, like your CV represents you and must give a good impression!

If you are applying to Higher Education, your school or college will help you through the process. <https://www.ucas.com/undergraduate/applying-to-university>

Interviews – Your chance to shine.

There are several types of interview, and you may go through two or three interviews for each job before being made an offer.

Sometimes an initial interview might be done through Skype or by telephone before proceeding to a face-to-face meeting.

When attending a face-to-face interview:

- Dress appropriately and be on time.

- Smile, be professional. Ask questions, be interesting and interested and learn from each interview experience.
- Be prepared. Read about the company/organisation online and think about what you would like to ask them. Think of the interview as a two-way process. You are learning about the people and organisation you will be spending a lot of your time with, just as much as they are finding out about you. Thinking about the experience in this way helps to calm any interview nerves.
- Here are a few things an employer might talk about ...
 - Your skills and strengths.
 - What you know about the company or role.
 - Your ambitions and motivation.
 - Your work history and education/qualifications.
 - Points covered in the 'person specification' of the job description and how your background might fit with this.
 - Your experience of working in a team or of being able to work on your own initiative. People will often ask for examples so it's wise to think these things through in advance.
- Enjoy the experience and good luck!

Find out more:

<https://nationalcareersservice.direct.gov.uk/get-a-job/top-10-interview-questions>

<https://nationalcareersservice.direct.gov.uk/get-a-job> <https://www.cv-library.co.uk/cvtemplates>

<https://www.prospects.ac.uk/careers-advice/interview-tips/assessment-centres>

Making Successful Applications



Let's get started

An employer may ask you to complete an application form instead of sending a CV. The form could be on paper or online.

Follow our guide on how to fill out an application form.

Before completing your application form, read the job description and instructions to understand what the employer wants. Research the employer to find out who they are and what they do. Using this information, you can tailor the information you include on your application form.

You may be required to complete your application form online using a computer. If you do not have access to a computer, you

Use the [Skills East Riding](#) websites useful guide to complete an application form to support you in making a successful application.



CV WRITING, APPLICATION FORMS & PERSONAL STATEMENTS

WITH CRANSWICK

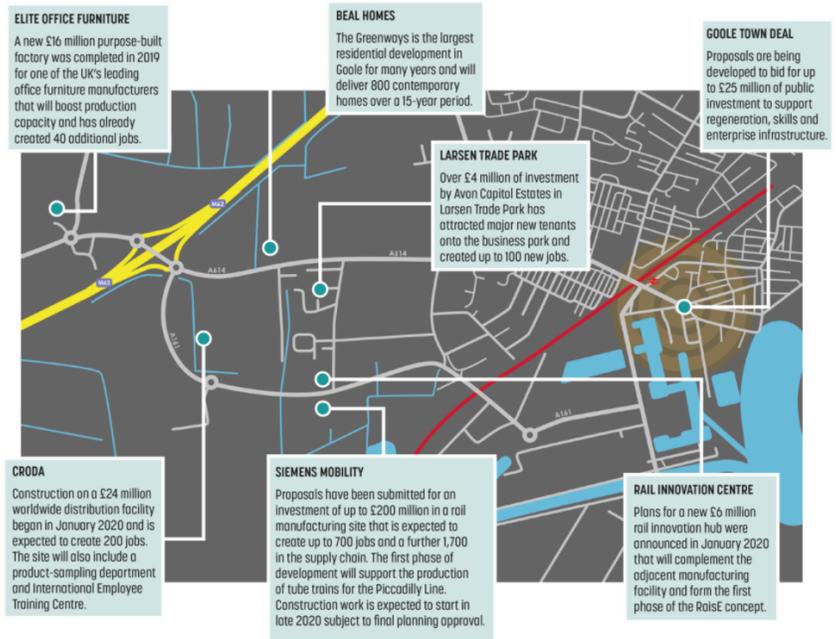
Watch the video above to see what an employer thinks a good application form should look like.



Explore the East Riding to find out about emerging opportunities and labour market information.

We have lots of interactive resources designed to help you find new opportunities and guides made to help you land your dream job!

- [Interactive map >](#)
- [Search for Jobs >](#)
- [Search for Apprenticeships >](#)



SKILLS EAST RIDING

[Back](#)

East Riding

The East Riding of Yorkshire offers a wealth of opportunities, whether you are starting your career journey or looking to progress your career. With almost 14,000 businesses and over 22,000 job postings between March 2019 and March 2020 the area has something to offer everyone.

Employment

Sector	Employment (Approx.)
Public admin. education and health	55,000
Distribution, hotels and restaurants	30,000
Manufacturing	20,000
Banking, finance and insurance	18,000
Transport and communications	10,000
Construction	8,000
Other services	7,000
Agriculture and fishing	5,000
Energy and water	4,000

Population by age band

Age Band	Population (Approx.)
Aged 65+	15,000
Aged 16 to 64	45,000

Overview

The following data is sourced from emsi 2020

Top Posted Occupations +

Top Posted Job Titles +

Top Skills x

Hard Skills	Common Skills
Welfare	Communications
Warehousing	Management
Nursing	Enthusiasm
Personal Care	Customer Service
Key Performance Indicators (KPIs)	Sales
Auditing	Teaching
Mental Health	Detail Orientated
Learning Disabilities	Leadership

New Skills East Riding website launched!

Explore the East Riding

Use the website to find out about local labour market information and emerging job opportunities.

- The [interactive map](#) will help you discover local employers
- Look at top posted jobs and skills needed in your [local town](#)
- Search & apply for jobs and [apprenticeships](#)
- The [Employability Support Guides](#) will help you with [CV Writing](#), [Interview techniques](#) and [Employability Skills](#)

Local Snapshot



The following articles are sourced from a variety of organisation's to bring you up to picture of the local labour market.

CRODA AGREES €25M DEAL FOR BEAUTY INGREDIENTS SUPPLIER

Read more: [Croda agrees €25m deal for beauty ingredients supplier | Insider Media](#)

Energy Park funding deal fuels hopes of 3,000 jobs

Read more: [Energy Park funding deal fuels hopes of 3,000 jobs | TheBusinessDesk.com](#)

Yorkshire and Humber economy among the first to recover after January stall

Read more: [Yorkshire and Humber economy among the first to recover after January stall - Business Live \(business-live.co.uk\)](#)

Freeport status for the Humber is "a game-changer"

Read more: [Freeport status for the Humber is "a game-changer" | Yorkshire Post](#)

Work set to begin on 400 home phase of Beverley housing development

Read more: [Work set to begin on 400 home phase of Beverley housing development | Bdaily](#)

£95m Humber and Teesside offshore wind projects to create 6,000 new jobs

Read more: [£95m Humber and Teesside offshore wind projects to create 6,000 new jobs | Bdaily](#)

Images revealed of £150m logistics facility that will deliver 1,300-1,500 permanent jobs

Read more: [Images revealed of £150m logistics facility that will deliver 1,300-1,500 permanent jobs | BW Magazine \(bw-magazine.co.uk\)](#)

GREEN LIGHT FOR HUGE EMPLOYMENT DEVELOPMENT

Read more: [Green light for huge employment development | Insider Media](#)



where jobs are currently located



the current size of industrial sectors and changes which might be expected in coming years



where there are shortages or oversupply of potential employees and skills



the hours and wages that can be realistically expected



the skills employers are seeking



entry routes into jobs, careers and sectors

National Snapshot



The following articles are sourced from a variety of organisation's to bring you up to picture of the national labour market.

COVID-19 and the youth labour market

[COVID-19 and the youth labour market | COID \(cipd.co.uk\)](https://www.cipd.co.uk)

Parents' engagement in the career guidance of their children Autumn 2020

[parental-engagement-autumn-2020.pdf \(gatsby.org.uk\)](https://www.gatsby.org.uk)

Understanding the difference you make: An evaluation toolkit for adult learning and career change programmes

<https://learningandwork.org.uk/resources/research-and-reports/understanding-the-difference-you-make-an-evaluation-toolkit-for-adult-learning-and-career-change-programmes>

Edge response to Pearson consultation on Assessment

<https://www.edge.co.uk/news-and-events/news/edge-response-to-pearson-consultation-on-assessment>

Graduates' labour market outcomes during the coronavirus (COVID-19) pandemic: occupational switches and skill mismatch

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/articles/graduateslabourmarketoutcomesduringthecoronaviruscovid19pandemicoccupationalswitchesandskillmismatch/2021-03-08>

Covid: February redundancy plans fall despite lockdown

Read more: <https://www.bbc.co.uk/news/business-56489884>

Jobless crisis shows signs of easing but under-25s hit hard

Read more: <https://www.bbc.co.uk/news/business-56493943>

Events

[Skills Humber 21st April 2021](#)

skillsHumber

Skills Humber is being held virtually. This free event brings young people from the region into contact with employers, training providers, colleges, universities and professional bodies.

Using a dedicated virtual platform, attendees will have the opportunity to navigate through different spaces to interact with our wide variety of exhibitors. More information coming shortly!

Wednesday 21 April 2021: 9:30am-6pm

Update on Coronavirus: Due to the current restrictions we have decided to run this event virtually.

Please see below for the 2020 exhibitor list. 2021 list coming soon.

What's on

Book to Visit



Have we left you with a thirst for labour market Information?

Here is a list of some really useful sources of LMI:

www.lmihumber.co.uk

www.logonmoveon.co.uk

www.lincs4u.co.uk

www.lincs2.co.uk

www.lmiforall.org.uk

www.nomisweb.co.uk

www.ons.gov.uk

www.nationalcreers.service.gov.uk

www.allaboutcareers.com

www.icould.com

www.amazingapprenticeships.com

www.humberopportunities.co.uk



Shape Your Future.... in the Humber

Download this handy booklet to find out more about the labour market in the Humber [here](#).

Test your knowledge!

Complete the What do I know about LMI? activity by clicking [here](#) to show what you know about the Chemical sector.



EAST RIDING
OF YORKSHIRE COUNCIL