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Dear Parents / Carers,

Further to our previous communication and the news media you will be aware that, following a national vote, the NEU (National Education Union) have decided to take industrial action, the first day of these strikes will be taking place on Wednesday 1<sup>st</sup> February.

Since this announcement we have worked on plans to keep Huntcliff School open for as many students as possible on this day. To operate safely, based on anticipated staffing numbers, we will need to operate a partial closure.

We will be open as normal to students in year 11 and students who are vulnerable. We have decided to allow students to attend school in NON-uniform for the day. The planned educational activities for the day will focus on raising attainment for year 11 in core subjects and completing important vocational coursework. This will be a valuable day for ALL year 11 students.

For clarity, we will be closed to students in years 7 to 10. Students in these years who are classified as vulnerable will be contacted separately by the school with further information.

Years 7 - 10 will remain at home and receive work via Microsoft Teams. If your child requires support with logging on to Teams, please ensure they have spoken to their Year Leader prior to Wednesday 1<sup>st</sup> February.

Year 11 parents evening was scheduled for the evening of Wednesday 1<sup>st</sup> February but we have previously sent out communication regarding this and this will now take place on Wednesday 8<sup>th</sup> February.

I fully appreciate that this decision will cause disruption to some. It has not been taken lightly and is solely based on ensuring we can function safely as a school. Should the NEU take further action on their own we will have a better idea of how many members are striking and use this experience to refine our plans for the future planned action. These future strikes are due to take place on the Tuesday 28<sup>th</sup> February, Wednesday 15<sup>th</sup> March and Thursday 16<sup>th</sup> March.



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Headteacher: Mrs N Bibby

Registered in England No. 7897108 Registered Office as above



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The other main teaching union, the NASUWT (National Association of Schoolmasters / Union of Women Teachers) have decided to re-ballot and if their decision is to join the action we will need to start a new risk assessment.

It is important to note that the dispute is between the NEU and the government, not the school and as such we cannot do anything as a school to stop this action from taking place.

Yours sincerely

Mr A Edwards  
Deputy headteacher

