

Person Specification - Teacher

(A = Application, I = Interview, T = Task, R=Reference)

Qualifications	Essential	Desirable	A	I	T	R
<ul style="list-style-type: none"> Qualified teacher status in the UK – ECT's are encouraged to apply. 	*		*			
<ul style="list-style-type: none"> Educated to Degree level 	*					
<ul style="list-style-type: none"> Evidence of recent participation in a range of recent and relevant in-service training 		*	*	*		
Professional Knowledge, Skills and Understanding	Essential	Desirable	A	I	T	
<ul style="list-style-type: none"> Demonstrate success in raising achievement 	*			*		*
<ul style="list-style-type: none"> The ability to create an outstanding learning and teaching environment for students, including disabled students and students from under represented groups 	*		*	*		*
<ul style="list-style-type: none"> Knowledge of the National Curriculum and appropriate interventions for students to achieve success 	*		*	*	*	
<ul style="list-style-type: none"> Strong behaviour management skills 	*		*	*		*
<ul style="list-style-type: none"> Confident user of data, able to provide analysis and measure impact of interventions 	*		*	*	*	*
Experience	Essential	Desirable	A	I	T	
<ul style="list-style-type: none"> Of working in a secondary setting 	*		*			*
Personal Qualities	Essential	Desirable	A	I	T	
<ul style="list-style-type: none"> High quality communication skills with the ability to develop positive relationships with students, parents and peers 	*			*		*
<ul style="list-style-type: none"> A good sense of wellbeing 	*			*		
<ul style="list-style-type: none"> High expectations of self and others 	*		*	*		*
<ul style="list-style-type: none"> A flexible and adaptable approach 	*			*		*
<ul style="list-style-type: none"> An innovator with the desire to continue to learn and develop within the professional role 	*			*		*
<ul style="list-style-type: none"> Resilience and the determination to be successful within this role and ambitious for the Academy and its students 	*			*		
Safeguarding Students	Essential	Desirable	A	I	T	
<ul style="list-style-type: none"> Committed to safeguarding and promoting the welfare of children and young people 	*		*	*		*
Equality of Opportunity	Essential	Desirable	A	I	T	
<ul style="list-style-type: none"> The ability to ensure that there is equality of access to educational attainment and that all aspects of equal opportunities are adhered to 	*		*	*		*